

CORPORATE SOCIAL RESPONSIBILITY POLICY

(Pursuant to Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014)

I. Introduction

The Grob Tea Co. Ltd., believes in practicing its corporate values through its commitment to grow in a socially and environmentally responsible way, while meeting the interest of its stakeholders and the community at large. The Company has been voluntarily contributing to the society for welfare of the people.

II. Scope

The CSR Committee has the following responsibilities:-

- a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII; of the Companies Act, 2013.
- b) Suggested and recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
- c) Monitor the Corporate Social Responsibility Policy of the Company from time to time.

III. CSR Activities that can be undertaken by the Company

Activities relating to:-

- i. Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water.
- ii. Promoting education, including special education and employment enhancing Vocational Skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- iii. Engage in affirmative action such as skill building and training to generate livelihood for persons from disadvantaged sections of society.
- iv. Rural Development Project: Enhancing environmental and natural capital, supporting Rural Development by improving accessibility, creating livelihoods, thereby creating sustainable villages.

IV. Composition of CSR Committee

The CSR Committee shall consist of following Directors:-

Chairperson : Mr Mukesh Kumar Agarwal

Members : Mr. Pradeep Kumar Agarwal
Mr Nirmal Kumar Goyal

V. Governance

- a) Every year, the CSR Committee will place for the Board's Approval, a CSR Plan and programs to be carried out during the Financial Year and specify the budgets thereof.
- b) The Board will consider modify and approve as it deem fit.
- c) The Committees will assign the task of implementation within specified budgets and monitor the performance regularly.
- d) At the end of every Financial Year, the CSR Committee will submit its report to the Board.

VI. CSR Expenditure

CSR expenditure will include all direct and indirect expenditure incurred by the Company on execution of CSR Programs. Any surplus income arising from CSR Programs will be used and netted off from the CSR Expenditures.