



THE GROB TEA CO. LTD.

12th January, 2019

To,
The Secretary
National Stock Exchange of
India Limited
Exchange Palza Bandra Kurla
Complex Mumbai - 400051

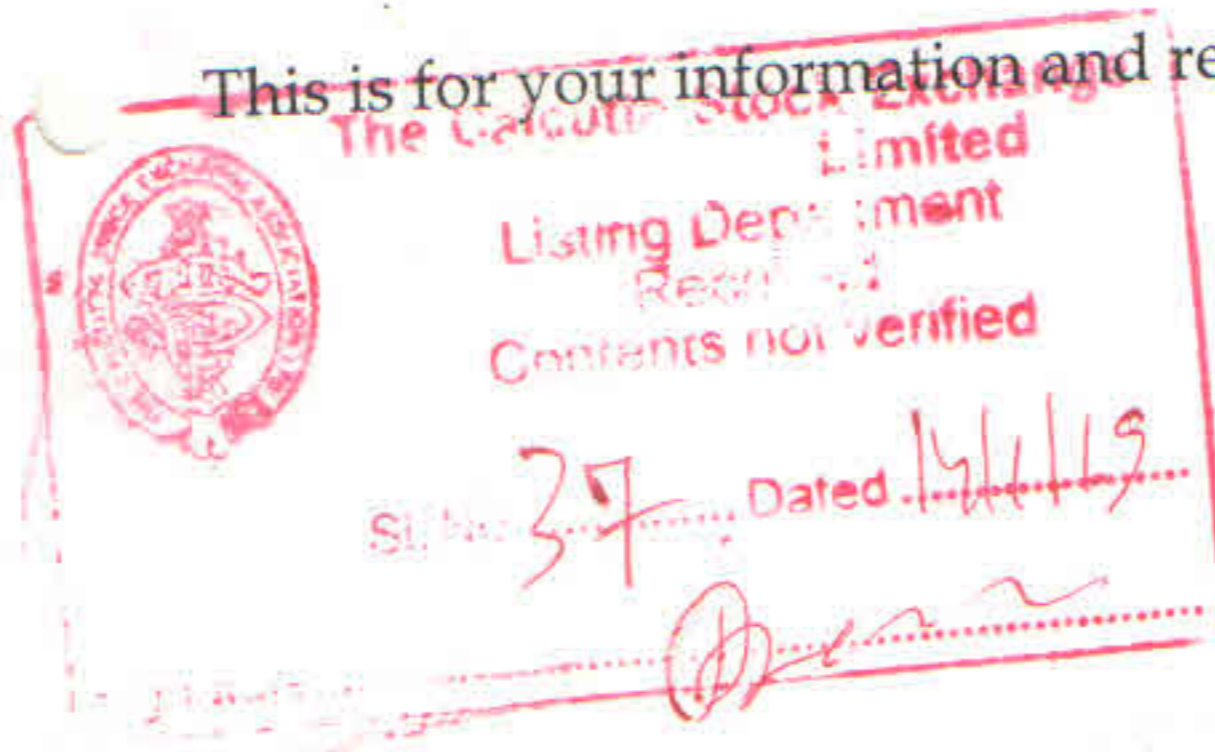
To,
The Secretary
The Calcutta Stock
Exchange Limited
7 Lyons Range,
Kolkata - 700 001

Dear Sir,

Re: Corporate Governance - Compliance Report - December, 2018

Pursuant to Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, we are enclosing herewith the Compliance Report on Corporate Governance for the quarter ended 31st December, 2018.

This is for your information and record.



Yours Faithfully,
For The Grob Tea Co. Ltd.

Kritika Mohata

(Company Secretary)

"Haute Street", 9th Floor, 86A, Topsia Road (S), Kolkata - 700 046
Phone : 91-33-4003-4325 / 26, Fax : 40040892, E-mail : grobtea@rawalwasia.co.in
CIN : L15494WB1895PLC000963

ANNEXURE I

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - The Grob Tea Company Limited
2. Quarter ending - 31-Dec-2018

i. Composition Of Board Of Director

Title (Mr./Ms)	Name of the Director	DIN	PAN	Category (Chairperson /Executive/Non-Executive/Independent/Nominee)	Sub Category	Date of Appointment	Date of cessation	Tenure	No of Directorship in listed entities including this listed entity	No of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity	Membership in Committees of the Company	Remarks
Mr.	Mukesh Kumar Agarwal	00697746	ACSPA 5049H	NED		26-Aug-2009			1	0	1	SC,NRC	
Mr.	Pradeep Kumar Agarwal	00703745	ACSPA 5048G	C & ED	MD	01-Apr-2017			1	1	0	SC	
Mr.	Indu Bhusan Sharaf	00047266	ALSPS1 966L	ED		27-May-2009			1	2	0	AC,SC	
Mr.	Purushottam Jagannath Bhide	00012326	AEKPB 2976E	ID		30-May-2014		55	6	3	5	AC,NRC	
Mr.	Harischandra Maneklal Parekh	00026530	AFVPP 3500N	ID		30-May-2014		55	9	5	5	AC,NRC	
Mrs.	Priyanka Singhania	07195629	ACQPC 9037M	ID		28-May-2015		43	1	1	0	SC	
Mr.	Sanjay Kumar Agarwal	00189691	AESPA 7314R	ID		25-May-2016		31	2	1	0	AC,NRC	

Company Remarks	
Whether Permanent chairperson appointed	No

ii. Composition of Committees

a. Audit Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Harischandra Maneklal Parekh	ID	Member	30-May-2014	
2	Sanjay Kumar Agarwal	ID	Member	25-May-2016	
3	Purushottam Jagannath Bhide	ID	Chairperson	30-May-2014	
4	Indu Bhusan Sharaf	ED	Member	30-May-2014	

Company Remarks

Whether Permanent chairperson appointed

Yes

b. Stakeholders Relationship Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Indu Bhusan Sharaf	ED	Member	30-May-2014	
2	Mukesh Kumar Agarwal	NED	Chairperson	30-May-2014	
3	Pradeep Kumar Agarwal	C & ED	Member	30-May-2014	
4	Priyanka Singhania	ID	Member	29-Sep-2018	

Company Remarks

Whether Permanent chairperson appointed

Yes

c. Risk Management Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
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Company Remarks

Whether Permanent chairperson appointed

d. Nomination and Remuneration Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Purushottam Jagannath Bhide	ID	Member	30-May-2014	
2	Mukesh Kumar Agarwal	NED	Member	10-Oct-2017	
3	Sanjay Kumar Agarwal	ID	Member	30-May-2014	
4	Harischandra Maneklal Parekh	ID	Chairperson	25-May-2016	

Company Remarks	
Whether Permanent chairperson appointed	Yes

iii. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter
09-Aug-2018	14-Nov-2018

Company Remarks	
Maximum gap between any two consecutive (in number of days)	96

iv. Meeting of Committees

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Requirement of Quorum met (details)	Whether requirement of Quorum met (Yes/No)
Audit Committee	09-Aug-2018	14-Nov-2018	3	Yes

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	96

V. Related Party Transactions

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions		
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VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**
 - b. Nomination & remuneration committee - **Yes**
 - c. Stakeholders relationship committee - **Yes**
 - d. Risk management committee (applicable to the top 100 listed entities) - **Not applicable**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements)
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
 - a. Any comments/observations/advice of Board of Directors may be mentioned here:

Name : KRITIKA MOHATA
 Designation : Company Secretary

For THE GROSTEA CO. LTD.

Kritika Mohata

COMPANY SECRETARY