



# THE GROB TEA CO. LTD.

11<sup>th</sup> October, 2018

To,  
The Secretary  
National Stock Exchange of  
India Limited  
Exchange Palza Bandra Kurla  
Complex Mumbai - 400051

To,  
The Secretary  
The Calcutta Stock  
Exchange Limited  
7 Lyons Range,  
Kolkata - 700 001

Dear Sir,

**Re: Corporate Governance - Compliance  
Report - September, 2018**

Pursuant to Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, we are enclosing herewith the Compliance Report on Corporate Governance for the quarter ended 30<sup>th</sup> September, 2018.

This is for your information and record.

Yours Faithfully,  
For The Grob Tea Co. Ltd.

*Kritika Monata*

(Company Secretary)

Encl: As above

"Haute Street", 9th Floor, 86A, Topsia Road (S), Kolkata - 700 046  
Phone : +91-33-4003-1325 / 26, Fax : 40040892, E-mail : grobtea@rawalwasia.co.in  
CIN : L15494WB1895PLC000963

- 1 Name of the Listed Entity : The Grob Tea Company Limited  
2 Quarter Ending : 30th September, 2018

I. Composition of Board of Directors								
Title (Mr. / Ms)	Name of the Director	PAN (\$) & DIN	Category (Chairperson/ Executive/ Non Executive/ Independent/ Nominee)	Date of appointment in the current term/ cessation	Tenure *	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of membership in Audit /Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Pradeep Kumar Agarwal	PAN : ACSPA5048G, DIN : 00703745	Chairperson Executive Director	01-04-2017	-	1	1	0
Mr.	Mukesh Kumar Agarwal	PAN : ACSPA5049H, DIN : 00697746	Non - Executive Director	26-08-2009	-	1	0	1
Mr.	Indu Bhusan Sharaf	PAN : ALSPS1966L, DIN : 00047266	Executive Director	27-05-2009	-	1	2	0
Mr.	Purushottam Jagannath Bhide	PAN : AEKPB2976E, DIN : 00012326	Non - Executive Independent Director	30-05-2014	52 months	6	3	5
Mr.	Harischandra Maneklal Parekh	PAN : AFVPP3500N, DIN : 00026530	Non - Executive Independent Director	30-05-2014	52 months	9	5	5
Mrs.	Priyanka Singhania	PAN : ACQPC9037M, DIN : 07195629	Non - Executive Independent Director	28-05-2015	40 months	1	-	-
Mr.	Sanjay Kumar Agarwal	PAN : AESPA7314R, DIN : 00189691	Non - Executive Independent Director	25-05-2016	28 months	2	1	0

§ PAN Number of any director would not be displayed on the website of Stock Exchange

& Category of directors means executive / non - executive / Independent/ Nominee. If a director fits into more than one category write all categories separating them with hyphen

\* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of Directors of the listed entity in continuity without any cooling off period.

II. Composition of Committee		
Name of Committee	Name of Committee Members	Category (Chairperson/ Executive/ Non Executive/ Independent/ Nominee)
1. Audit Committee	Mr. P J Bhide	Chairperson Non Executive Independent Director
	Mr. H M Parekh	Non Executive Independent Director
	Mr. I B Sharaf	Executive Director
	Mr Sanjay Kumar Agarwal	Non Executive Independent Director
2. Nomination & Remuneration Committee	Mr. H M Parekh	Chairperson Non Executive Independent Director
	Mr. P J Bhide	Non Executive Independent Director
	Mr M K Agarwal	Non Executive Director
	Mr Sanjay Kumar Agarwal	Non Executive Independent Director
3. Risk Management Committee (if applicable)	N.A.	
4. Stakeholders Relationship Committee	Mr M K Agarwal	Chairperson Non Executive Director
	Mr P K Agarwal	Executive Director
	Mr I B Sharaf	Executive Director
	Mrs Priyanka Singhania	Non Executive Independent Director

& Category of directors means executive / non - executive / independent/ Nominee. If a director fits into more than one category write all categories separating them with hyphen

III. Meeting of Board of Directors		
Date(s) of Meeting in the previous quarter	Date (s) of the Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive meetings (in number of days)
29th May, 2018	9th August, 2018	71 days

IV. Meeting of Committees			
Date(s) of Meeting of Committee in the relevant quarter	Whether Requirement of Quorum met (Details)	Date(s) of Meeting of the Committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)*
Audit Committee - 9th August, 2018	Yes	29th May, 2018	71 Days

\* This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

V. Related Party Transaction	
Subject	Compliance Status (Yes/ No/ NA) refer note below
Whether prior approval of audit committee obtained	YES
Whether shareholders approval obtained for material RPT	N. A. ( No Such Transaction Entered)
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	YES

Note

- In the column " Compliance Status", compliance or non compliance may be indicated by Yes/ No/ N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- If status is "No" details of non - compliance may be given here

#### VI. Affirmations

- The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
- The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
  - Audit Committee
  - Nomination & Remuneration Committee
  - Stakeholders relationship Committee
- The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015
- This report shall be placed in the next Board of Directors meeting. Any Comments/ observations /advice of Board of Directors may be mentioned herein

For The Grob Tea Company Limited

*Kritika Mohata*

(Kritika Mohata)  
Company Secretary

Format to be submitted by listed entity at the end of 6 months after end of financial year along-with second quarter report of next financial year

I Affirmations

Broad heading	Regulation Number	Compliance status (Yes/No/NA)refer note below
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	YES
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	YES
Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	No (As the Chairperson was out of Station)
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	YES

Note

1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
2. If status is "No" details of non-compliance may be given here : (As the Chairperson was sick)
3. If the Listed Entity would like to provide any other information the same may be indicated here.

*Kritika Mohata*

Kritika Mohata  
Company Secretary